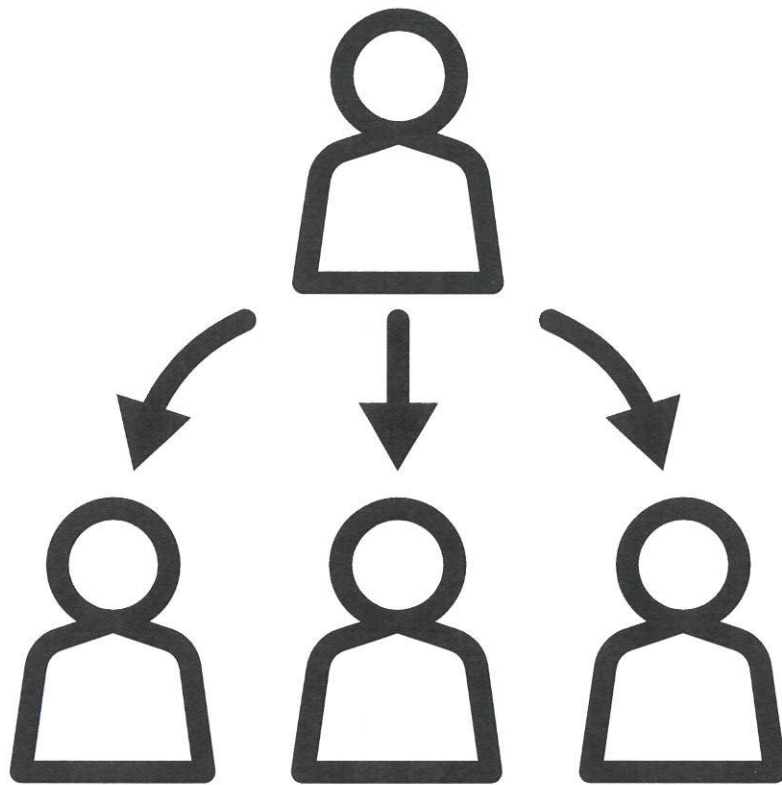


Dividend Policy

2020



Approve by:

Sheikh Abdulla bin Fahad J.J Al-Thani, Chairman;

Delivering Logistics Innovation.
info@gwclogistics.com | www.gwclogistics.com



Back Ground:

GWC's dividend policy is driven by the Company's financial performance, profitability, growth outlook, expansion strategies and capital requirements.

In Compliance with Article 36 of the Corporate Governance Code as enacted by the Qatar Financial Market Authority – QFMA, The Company is required to have a well-defined dividend policy.

According to GWC's AOA; Article 40 *"The ordinary General Assembly shall determine the distributing at least 5% of the share capital as dividends to the shareholders"*.

Definitions:

- (a) **Constant Pay-Out Ratio:** This means paying out the same percentage of earnings as dividend each year (dividend Payout ratio = DPS/EPS);
- (b) **DPS:** dividends per Share.

Policy:

It is the Policy of this company that:

1. The company maintains a minimum of 5% share capital dividend payment for each financial year. (Article 40 of AOA)
2. In all situations where the company's earnings are low and cannot meet the threshold of dividend advice in this policy, the Board will recommend appropriate line of action.
3. The dividends that will be distributed to the shareholders will be announced after the approval of the majority of the shareholders of the company at the annual general assembly meeting.
4. The dividends shall be paid to shareholders at the place and on the dates (provided within thirty days of the resolution of the General Assembly) determined by the board of directors, (Article 69 of AOA).
5. Article 185 of Law No 11, 2015 and Article 68 of the Company's Articles, determine the mechanism of Dividends distribution.

Amendment and Revision:

This policy shall be the guide upon which the Board recommends dividend distribution for approval of the General Meeting of the shareholders.

The Board may amend, abrogate, modify or revise any or all provisions of this Policy with accordance to the related Regulations provisions. This Policy has been approved by the Board of Directors of the Company at its meeting held on October 20, 2020.

