

Gulf Warehousing Company

Dividend Policy

March 2010



DIVIDEND POLICY

Back Ground

In Article 27 of the Corporate Governance Code as enacted by the Qatar Financial Market Authority – QFMA, The Company is required to have a well defined Dividend policy.

Article 27 Phrase:

“The Board of Directors shall submit to the General Assembly a clear policy on dividend distribution. This shall include the background and rationale of such policy in terms of the best interest of the Company and the shareholders”.

Definitions:

- (a) **Constant Pay-Out Ratio:** This means paying out the same percentage of earnings as dividend each year (dividend Payout ratio = DPS/EPS);
- (b) **Low Regular Dividend Plus Extras:** Requires a firm to pay some minimum amount of dividend each year and then to pay an extra dividend when the firm’s performance is above normal.

Policy

It is the Policy of this company that:

1. The company maintains a minimum of 5% share capital dividend payment for each financial year. (i.e. Qr 0.50 per share owned);
2. In all cases the company shall maintain a 75% pay-out ratio for each financial year and where the Pay-out ratio is less than 5% share capital, the option of 5% share dividend must take precedent and be applied;
3. In all situations where the company’s earnings are low and can not meet the threshold of dividend advice in this policy, the Board will recommend appropriate line of action.

This policy shall be the guide upon which the Board recommends dividend distribution for approval of the General Meeting of the shareholders